



NOMINATION PACK



FINANCIAL REVIEW
100 women
of influence

presented by



WWW.AFRWOMENOFINFLUENCE.COM.AU

Key dates

Nominations and entries open

Wednesday 29 May 2019

Nominations close

Friday 28 June 2019

Entries close

Friday 5 July 2019

Finalists announced

Tuesday 10 September 2019

Awards dinner and winners announced

Tuesday 22 October 2019

About the awards

After six fantastic years, we are returning with a brand new Women of Influence Program that aims to broaden and deepen the engagement with the Women of Influence community including a refreshed awards program.

The Australian Financial Reviews Women of Influence program is committed to increasing the visibility of women's leadership in Australia, highlighting the important contribution women make in creating a bold and diverse future for Australia.

We want to uncover and promote Australian women who have dedicated their time and energy to encourage and influence other women in their industry, and who are fighting for change every day – be it in their workplace, their community or among their peers.

These are women who confront unfairness and don't take no for an answer; who identify what needs to be done then roll up their sleeves to do it, and who use their skills and ability to help change the status quo to a more equal, more diverse, and vibrant society.

This is an opportunity to share your story with others, to help change and improve common perceptions of what influence is.

Your experiences, the lessons you've learned and your achievements and failures will help encourage others and energise them to do more.

What are we looking for

Women who don't accept the status quo; who are not afraid of asking questions and who are everyday are trying to do things differently. Our winners come from all roles and ranks, from all sectors and from all across Australia and overseas.

No efforts are too small or too large to be included. If you are using your influence to change things for the better, you are a woman of influence.



Success profile

Our strategic partner Korn Ferry has created a Success Profile to help pinpoint the competencies, experiences, traits and drivers that make women so influential.

Competencies

Thought leadership

Cultivates innovation

Results leadership

Action oriented

Drives results

People leadership

Communicates effectively

Persuades

Drives vision and purpose

Self leadership

Courage

Being resilient

Self-development

Traits

Courageous

Passionate

Tenacious

Focused

Agile

Experiences

Demonstration of achievement within their field and beyond their field of expertise

Have influence in their field of expertise at a local level and influencing the global agenda

Involvement and contribution to Australian communities through collaboration and mentoring

Demonstrated a level of innovation and creativity in their contribution

Influenced through challenges and hardships

Drivers

Commitment to a vision and cause

Commitment to women's social and economic progression

Value and enjoys being influential



Categories

Arts, Culture and Sport

Women involved in furthering Australia's artistic and cultural institutions or sporting, organisations. Entries are invited from women including but not limited to performers, writers, athletes, curators, or those involved in advocacy for, or administration of, initiatives across areas such as the creative arts, sports, media and entertainment, both locally and globally.

Board and Management

Women working on a board or in management in public or private companies, or who are running a team, a key project, or developing strategy within an organisation. Their influence extends beyond their formal role to womanal support, mentoring and networks.

Business and Entrepreneur

Women who have founded, own, or run a business. This category recognises women who have substantially developed a business, or led its strategy and direction, and remain actively involved in its operation

Diversity and Inclusion

Women who have dedicated themselves to consistently advocating for a more diverse workforce or diverse representation on community, government and business entities and who have helped make the change happen. This includes advocacy in the boardroom, in government, lobby groups, in small or large businesses or the community.

Global

Women whose work is making a mark on the global stage, including through offshore business expansion, projects that originate in areas outside Australia, or international collaborations. Entrants are invited from a broad range of sectors, and they may be based overseas or in Australia.

Innovation

Women who are driving innovation and entrepreneurship, within a business or workplace, through their work in the sciences, medicine, academia, technology, finance, engineering or in organisational design and management. This category also recognises innovative ways of tackling community and social issues and improving inclusion.



Local and Regional

Women who are having a positive impact in their community at a local, rural or regional level. This may be across business, community, the not for profit sector, the arts or in government.

Public Policy

Women working in the public sector at either local, state or federal level. This may include those working in agencies or in an advisory role to influence and change public policy, for instance, to support better social inclusion and equity.

Social Enterprise and Not-for-profit

Women working in a range of capacities to support social change as entrepreneurs or in community projects or campaigns in the not for profit sector. This may cover a range of areas including health, education, domestic violence, indigenous programs, financial literacy or cultural programs

Young Leader

Young women aged up to and including 30 years (as of Friday 5 July 2019) who demonstrate a capacity to influence and act as catalysts for change. This new generation of leaders is advocating for and giving a voice to younger women and their concerns.



Nominate someone else

- Select the applicable category for the nominee. Please note, the nominee can change the Category type should they choose to enter
- Full name of the Nominee
- Email address of the Nominee. This is important, as the nominee will be automatically notified of your nomination and encouraged to enter the awards. The email will NOT contain your contact details.
- Your reason in 500 words or less, tell us why you chose to nominate your nominee into the 100 Women of Influence. Please note this section will be shared to the nominee to provide context to why they have been nominated.

How to guide:

- Visit the website afrwomenofinfluence.awardsplatform.com
- Register account with your own details or Log in to your account if you have any existing account with AFR Women of Influence AwardsForce.
- Once registered, follow prompts to ensure account verification or can not proceed with nominating or entry phase.
- Once logged in, click on **Start new nomination or entry**
- Under **Nomination type**, select **Nominate someone else**
- Select **Category** from drop down options, under each category, you will find a description. Please read to ensure it is relevant.
- Enter your **Nominee's full name**
- Click **Save + next**
- Enter **Nominee's email**
- In **500 or words or less**, tell us why you are you have chosen to nominate your nominee.
- Once completed all sections, please review before clicking on **Submit nomination or entry**. As once you have submitted you are unable to make any edits.
- You will be notified by email confirming Nomination Submission has been received. If you do not receive this email please contact us via afrwomenofinfluence@fairfaxmedia.com.au and provide Nominees full name and the category you have nominated

