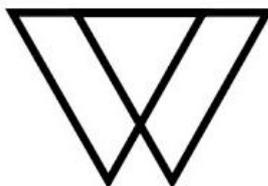




NOMINATION PACK



FINANCIAL REVIEW
100 women
of influence

presented by



AFRWOMENOFINFLUENCE.COM.AU

Key dates

Nominations and entries open

Tuesday 29 May 2018

Nominations close

Friday 6 July 2018

Entries close

Tuesday 10 July 2018

Finalists announced

Tuesday 10 September 2018

Awards dinner and winners announced

Wednesday 17 October 2018

About the awards

After five fantastic years, we are returning with a brand new Women of Influence Program that aims to broaden and deepen the engagement with the Women of Influence community including a refreshed awards program.

The Australian Financial Review's Women of Influence program is committed to increasing the visibility of women's leadership in Australia, highlighting the important contribution women make in creating a bold and diverse future for Australia.

We want to uncover and promote Australian women who have dedicated their time and energy to help and encourage other women in their industry, and who are fighting for change every day – be it in their workplace, their community or among their peers.

These are women who confront unfairness and don't take no for an answer; who identify what needs to be done then roll up their sleeves to do it, and who use their skills and ability to help change the status quo to a more equal, more diverse, and vibrant society.

This is an opportunity to share your story with others, to help change and improve common perceptions of what influence is.

Your experiences, the lessons you've learned and your achievements and failures will help encourage others and energise them to do more.

What are we looking for

Women who don't accept the status quo; who are not afraid of asking questions and who are everyday are trying to do things differently. Our winners come from all roles and ranks, from all sectors and from all across Australia and overseas.

No efforts are too small or too large to be included. If you are using your influence to change things for the better, you are a woman of influence.

Success profile

Our strategic partner Korn Ferry has created a Success Profile to help pinpoint the competencies, experiences, traits and drivers that make women so influential.

Competencies

Thought leadership
Cultivates innovation

Results leadership
Action oriented
Drives results

People leadership
Communicates effectively
Persuades
Drives vision and purpose

Self leadership
Courage
Being resilient
Self-development

Traits

Courageous
Passionate
Tenacious
Focused
Agile

Experiences

Demonstration of achievement within their field and beyond their field of expertise

Have influence in their field of expertise at a local level and influencing the global agenda

Involvement and contribution to Australian communities through collaboration and mentoring

Demonstrated a level of innovation and creativity in their contribution

Influenced through challenges and hardships

Drivers

Commitment to a vision and cause

Commitment to women's social and economic progression

Values and enjoys being influential

Categories

Arts, Culture and Sport

Women involved in furthering Australia's artistic and cultural institutions or sporting, organisations. Entries are invited from women including but not limited to performers, writers, athletes, curators, or those involved in advocacy for, or administration of, initiatives across areas such as the creative arts, sport, media and entertainment, both locally and globally.

Board and Management

Women working on a board or in management in public or private companies, or who are running a team, a key project, or developing strategy within an organisation. Their influence extends beyond their formal role to womanal support, mentoring and networks.

Business and Entrepreneur

Women who have founded, own, or run a business. This category recognises women who have substantially developed a business, or led its strategy and direction, and remain actively involved in its operation

Diversity and Inclusion

Women who have dedicated themselves to consistently advocating for a more diverse workforce or diverse representation on community, government and business entities and who have helped make the change happen. This includes advocacy in the boardroom, in government, lobby groups, in small or large businesses or the community.

Global

Women whose work is making a mark on the global stage, including through offshore business expansion, projects that originate in areas outside Australia, or international collaborations. Entrants are invited from a broad range of sectors, and they may be based overseas or in Australia.

Innovation

Women who are driving innovation and entrepreneurship, within a business or workplace, through their work in the sciences, medicine, academia, technology, finance, engineering or in organisational design and management. This category also recognises innovative ways of tackling community and social issues and improving inclusion.

Local and Regional

Women who are having a positive impact in their community at a local, rural or regional level. This may be across business, community, the not for profit sector, the arts or in government.

Public Policy

Women working in the public sector at either local, state or federal level. This may include those working in agencies or in an advisory role to influence and change public policy, for instance, to support better social inclusion and equity.

Social Enterprise and Not-for-profit

Women working in a range of capacities to support social change as entrepreneurs or in community projects or campaigns in the not for profit sector. This may cover a range of areas including health, education, domestic violence, indigenous programs, financial literacy or cultural programs

Young Leader

Young women aged up to and including 30 years (as of Friday 13 July) who demonstrate a capacity to influence and act as catalysts for change. This new generation of leaders is advocating for and giving a voice to younger women and their concerns.

Judging process

A selection committee from Korn Ferry, in conjunction with the Financial Review will review all entries and create a shortlist to be provided to the judging panel.

Our panel of esteemed judges will review the shortlisted entries and determine the 100 Women of Influence for 2018. A winner will be selected for each of the 10 categories, and from those 10 women, the panel will select the overall woman of influence for 2018.

What you will need to nominate someone else

- First and last name of the woman you are nominating
- Know the category you want to nominate this woman into. Please note, the woman you are nominating can change the **Category** type should they choose to enter
- Email address of the woman you are nominating. This is important, as the woman you are nominating will automatically receive notification of the nomination and encouraged to enter the awards. This email will not have your name or contact details included
- Reason why you are entering this woman into the 100 Women of Influence Awards in 500 words or less

How to nominate someone else

- Visit the website www.afrwomenofinfluence.com.au
- Click on the **Awards** tab and then click on **Nominate Now**
- You will need to create a user account. Please create this user account with your own details and not the woman you are nominating. You will receive an email to verify your account, please follow the instructions
- Once you have logged in, click on **Start nomination**
- From the drop down **Nomination type**, select **Nominating someone else**
- You will need to select a **Category** from the drop down options
- Enter the full name of the woman you are nominating
- Enter the email address of the woman you are nominating
- Tell us in 500 words or less, why you are nominating this woman
- Click **Save + next**. Please note, this is saving your nomination, not submitting it
- Review your nomination and make sure all details are correct before submitting
- When you are happy with your nomination, click **Submit nomination**
- You will receive an email notification to confirm your nomination has been successfully submitted. If you do not receive this email, please contact us via afrwomenofinfluence@fairfaxmedia.com.au tell us the name of the woman you nominated and which category you nominated her in